FACULTY CURRICULUM VITAE
J. HARRISON WATTS, PHD

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Main 326E
San Antonio, TX 78207
210-431-5525 (Office)
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AREA OF EXPERTISE

- Over 25 years of teaching experience in higher education with lecture and research interests in management & leadership, fiscal administration, organizational behavior, business law, criminal and civil law and liability, constitutional law and civil rights, policing, alternative dispute resolution, and distance learning.
- 10 years of administrative level management serving as an Academic Program Coordinator, Program Director, Academic Department Chair, and two-term elected City Commissioner.
- 10 years of operating a small police training business.
- Qualified college teaching areas include Business Administration, Management, Economics, Law, Human Resource Management, Criminal Justice, History, and Political Science.
- MBA Program Director

FORMAL EDUCATION

Formal Business Education

- **Doctor of Philosophy in Business Administration**, *Northcentral University*, Prescott Valley, Arizona.
  - ACBSP program
  - Specialization in Administration of Justice

- **Master of Business Administration,** *University of the Southwest*, Hobbs, New Mexico.
  - General Business

- **Master of Business Administration in Economics**, *Liberty University*, Lynchburg, Virginia.
  - Specialization in Economics

- **Master of Science, Human Resource Management**, *Golden Gate University*, Edward S. Ageno School of Business, San Francisco, California.

- **Master of Arts in Public Management,** *Midwestern State University*, Wichita Falls, Texas.
  - Political Science/ Public Administration

- **Bachelor of Applied Arts and Sciences, Public Management,** *Midwestern State University*, Wichita Falls, Texas.

Formal Legal Education

- **Master of Jurisprudence**, *Texas A&M University, School of Law*, College Station, Texas.

- Specialization in Business Law & Compliance

- **Master of Arts in Law**, *Regent University, School of Law*, Virginia Beach, Virginia.
  - Specialization in Alternative Dispute Resolution

Other Formal Education

- **Master of Arts in History & Criminal Justice**, *Sam Houston State University*, Huntsville, Texas.
  - Major in U.S. History (24 graduate hours)
  - Minor in Criminal Justice (12 graduate hours)

- **Associate of Applied Arts & Sciences, Farm & Ranch Management**, *Vernon College,* Vernon, Texas.

ACADEMIC EMPLOYMENT HISTORY

Our Lady of the Lake University San Antonio, Texas	Full Professor of Business Administration with Tenure MBA Program Director	2023-present
	Full Professor jointly appointed in Business Administration and Criminology & Criminal Justice with Tenure	2021- 2023
	Full Professor, Criminology & Criminal Justice with Tenure	2017-2020
	Associate Professor, Criminology & Criminal Justice with Tenure	2014-2017
Washburn University Topeka, Kansas	Associate Professor and Undergraduate Program Coordinator	2012-2014
	Department Chair	2012
	Tenured	03/14/2012
	Undergraduate Program Coordinator	2011-2014
	Assistant Professor of Criminal Justice	2008 – 2011
Cameron University Lawton, Oklahoma	Assistant Professor of Criminal Justice	2002 – 2008
Vernon College Vernon, Texas	Instructor of Criminal Justice & Political Science	1998 – 2002
	Adjunct Instructor, Social Sciences (History, Government & Criminal Justice)	1996-1998 2002-2014
Purdue University Global Online	Part-time Graduate Faculty, Criminal Justice, Online program	2010-2013

PROFESSIONAL PRACTITIONER EXPERIENCE

2019-Current
Owner, The Conflict Ref, LLC, New Braunfels, Texas.

Mediation and consulting business. Mediate family, business, and police-community relations. Certified basic mediator through the State of Texas.

2019-Current
Battalion Executive Officer, Chief Warrant Officer 4, Texas State Guard, Army Component. Assigned to Headquarters, Training Center, Camp Mabry, Austin, Texas.

Assigned to Operational Special Teams Training (Training Center Command). Duties include overseeing the training in the following areas: Search & Rescue, Public Safety Divers, Boat Operations, Engineering, and Instructor Development. Past assignments include overseeing the Search and Rescue Initial Qualification Training, Instructor Development, and managing the HB 3601 College Credit Program. Also, appointed to the Security Support Unit (SSU) as the 6th BDE Coordinator. Master MIMS qualified, ESQiD qualified, Search and Rescue qualified, and Dive Team Tinder and Basic Military Scuba qualified.

2004-2014
Owner and Chief Agency Administrator, Texas Police Central Training, LLC., Vernon, Texas.
I served as the Chief Agency Administrator for the company for ten years. I was responsible for securing training contracts with state agencies, strategic planning, marketing, budgeting, developing our online course offerings, hiring, and evaluating adjunct instructors, maintaining customer relationships, and the day-to-day operation of this company.

2003 - 2007
City Commissioner, Mayor Pro tempore, (Elected Official) - City of Vernon, Texas.
I was responsible for overseeing a 12-million-dollar budget. I supervised the city manager and city operations. I was responsible for representing the city's citizens in matters of local legislation. The council elected me as the Mayor Pro tempore. I led the city council meetings in the absence of the mayor. I also represented the city in reading proclamations and conducting community ceremonies.

1989-1992
U.S. Army Reserves, 980th Engineering Battalion, 420th BDE, Dallas, Texas

Served as a Carpenter and Masonry Specialist (12W) junior enlisted in a combat-heavy engineering reserve unit.

SCHOLARSHIP

Publications
Books

Watts, J. H., & Carmenety, D., (forthcoming). *The Rise of Specialized Policing in the United States*. New York: Linus Learning.

Watts, J. H. (2019). *Policing America's Educational Systems*. Boca Raton, FL: Routledge Publishing.

Watts, J. H. & Roberson, C. (2014). *Law and society: An introduction*. Boca Raton, FL: Taylor & Francis.

Watts, J. H. (2009). *Police Sergeants Exam: A step-by-step system to prepare for your promotional exam* (3rd ed.). New York: Learning Express Publishers.

Book Chapters

Watts, J. H. (2019). The evolution of school policing. In J. Watts (Ed), *Policing America's Educational Institutions*. Boca Raton, FL: Routledge Publishing.

Kubena, J. & Watts, J. H. (2019). The evolution of securing the American K-12 educational environment with armed police officers. In Information Resources Management Association (Ed). *Police Science: Breakthroughs in Research and Practice*. Hershey, PA: Information Science.

Watts, J. H. (2018). Age and social justice. In C. Roberson (Ed), *Handbook of Social, Economic, and Criminal Justice.* New York: Routledge.

Kubena, J. & Watts, J. H. (2016). The evolution of securing the American K-12 educational environment with armed police officers. In G. Crews (Ed). *Critical Examinations of School Violence in K-12 Education.* Hershey, PA: IGI Global

Watts, J. H. (2015). Burglary investigations. In J. Eterno & C. Roberson (Eds), *Handbook for Detectives.* Boca Raton, FL: CRC Press.

Watts, J. H. (2011). Robbery investigations. In M. Birzer & C. Roberson (Eds), *Introduction to criminal investigation.* Boca Raton, FL: CRC Press.

Instructor Resource Manuals

Watts, J. H. (2019). Instructor's resource manual and test bank to accompany Roberson, C. & Wallace, H., Procedures in the justice system, (12th ed.). Upper Saddle River, NJ: Pearson Publishing.

Watts, J. H. (2015). Instructor's resource manual and test bank to accompany Roberson, C. & Wallace, H., Procedures in the justice system, (11th ed.). Upper Saddle River, NJ: Pearson Publishing.

Watts, J. H. (2012). *Instructor's resource manual and test bank* to accompany Dempsey, J. S. & Forst, L. S., Introduction to policing. (6th ed.). Belmont, CA: Thomson Wadsworth Publishing.

Watts, J. H. (2010). *Instructor's resource manual and test bank* to accompany Dempsey, J. S. & Forst, L. S., Police. Clifton Park, NY: Delmar Publishing.

Watts, J. H. (2010). *Instructor's resource manual and test bank* to accompany Dempsey, J. S. & Forst, L. S., Introduction to policing. (5th ed.). Belmont, CA: Thomson Wadsworth Publishing.

Watts, J. H. (2007). *Instructor's resource manual and test bank* to accompany Berg, B. L. & Horgan J. J. Criminal Investigation (4th ed.). New York: McGraw Hill Publishers.

Watts, J. H. (2007). *Instructor's resource manual and test bank* to accompany Dempsey, J. S. & Forst, L. S., Introduction to policing. (4th ed.). Belmont, CA: Thomson Wadsworth Publishing.

Periodicals

Watts, J. H. (2011). Exploring the separation of powers doctrine in Oklahoma: A case study of the lack of enforcement of the adultery statute. *Professional Issues in Criminal Justice, 6*(2-3), 59-73.

Encyclopedia Entries

Watts, J. H. (2015). Privatization of police, In *Encyclopedia of crime and punishment*. Jennings, W. G. (Ed). (pp. 1-3). Malden, MA: Wiley-Blackwell. DOI: 10.1002/9781118519639.wbecpx167

Watts, J. H. (2013). Rudy Giuliani, In *Encyclopedia of White-Collar and Corporate Crime* (2nd ed.). Salinger, L. M. (Ed). (pp. xxx-xxx). Los Angeles, CA: Sage Publishers.

Watts, J. H. (2013). Credit card fraud, In *Encyclopedia of White-Collar and Corporate Crime* (2nd ed.). Salinger, L. M. (Ed). (pp. xxx-xxx). Los Angeles, CA: Sage Publishers.

Watts, J. H. (2012). Flat Time. In *Encyclopedia of Community Corrections.* Barton-Bellessa, S. M. & Golson, J. G. (Eds). (pp. 176-177). Los Angeles, CA: Sage Publishers.

Watts, J. H. (2012). Case Managers. In *Encyclopedia of Community Corrections.* Barton-Bellessa, S. M. & Golson, J. G. (Eds). (pp. 85-87). Los Angeles, CA: Sage Publishers.

Watts, J. H. (2012). Electronic Monitoring. In *Encyclopedia of Community Corrections.* Barton-Bellessa, S. M. & Golson, J. G. (Eds). (pp. 138-139). Los Angeles, CA: Sage Publishers.

Newspapers

Watts, J. H. (2000, April 9). Warnings not needed. *Vernon Daily Record*, B6.

Academic Peer-Reviewed Presentations

Watts, J. H., & Peters, M. (2025). An analysis of presentations given to ACJS in 2024. Showcase Presentation presented to Southwestern Association of Criminal Justice. Fort Worth, Texas.

Garcia, J. & Watts, J. H. (2024). Faculty Mentor- Mentee Relationships: Lessons learned in the Fall of 2023. Showcase Presentation presented to Southwestern Association of Criminal Justice. Fort Worth, Texas.

Lynton, E., Watts, J. H., Simons, A., Ohan, C. (2024). TRIGGERED! Teaching Tough Topics in Trying Times. A Round Table presented to the World Social Science Association's Annual Conference. San Antonio, Texas.

Watts, J. H. & Kovar, J. (2023). The MBA has new competition. Showcase presentation presented to the Southwestern Social Science Association, Annual Conference. Fort Worth, Texas.

Watts, J. H., Simmons, A. M., Adkinson, C. D., Johnson, T., Kovar, J., Lynton, E. & Smeller, C. (2023). Student Engagement in a Post-COVID Classroom. A Round Table presented to the Southwestern Social Science Association, Annual Conference. Fort Worth, Texas.

Watts, J. H. (2023). The New Sheriff in Town: Graduate Law Degrees for Non-Lawyers. Presented to the American Academic and Business Research Institute, Management Track. Annual Conference, San Antonio, TX.

Watts, J. H. & Rice, J. (2022). Forensic Science meets Anthropology: An exploration of sharing curriculum. Showcase presentation presented to the Southwest Association of Criminal Justice Annual Conference, Austin, TX.

Watts, J. H., Helfers, R. & Kovar, J. (2022). From the field to the classroom: The intersectionality challenges of the law enforcement scholar-practitioner. A Round Table presented to the Southwestern Association of Criminal Justice Annual Conference, Austin, TX.

Watts, J. H., Kubena, J., Kurtz, H., and Crews, G. (2022). Operating student groups: Best practices. A Round Table presented to the Academy of Criminal Justice Sciences Annual Conference, Las Vegas, NV.

Watts, J. H. (2019). A graduate law degree for non-lawyers: Issues with the emergence of the Master of Jurisprudence degree. Presented to the Southwestern Association of Criminal Justice Annual Conference, Houston, Texas.

Watts, J. H., Coleman, E., Holden, R., & Kurtz, H. (2019). Academics Perceptions of the Practice and Utility of School Marshal Programs: The Unintended Consequences vs. Benefits. A Round Table presented to the Academy of Criminal Justice Sciences Annual Conference, Baltimore, MD.

Carey, M. & Watts, J. H. (2018). Police In-Custody Deaths in San Antonio, Texas: A Qualitative Case Study. Presented to the Southwestern Association of Criminal Justice Annual Conference. San Antonio, Texas.

Watts, J. H., Coleman, E., Holden, R., Carter, D., & Nix. C. (2018). Negative Police Encounters and the Possible Impact on Police Recruitment and Enrollment into Criminal Justice Degree Programs. A Round Table presented to the Academy of Criminal Justice Sciences Annual Conference, New Orleans, LA.

Watts, J. H. & Tolleson, B. (2017). Teaching Debatable Issues at the Religiously Affiliated University. Presented to the Academy of Criminal Justice Sciences Annual Conference, Kansas City, Kansas.

Watts, J. H. (2016). Exploring Police Candidate Selection Policy: Marijuana use by police candidates in and around the state of Colorado. Presented to the Academy of Criminal Justice Sciences Annual Conference, Denver, Colorado.

Watts, J. H. & Carmenaty, D. (2015). Exploring Police Candidate Selection Policy: Marijuana use by police candidates in and around the state of Colorado. Presented to the Southwestern Association of Criminal Justice Annual Conference. South Padre Island, Texas.

Watts, J. H. & Carmenaty, D. (2015). A historical overview of the social and cultural influences impacting police selection. A Panel Presentation presented to the Southwestern Association of Criminal Justice Annual Conference. South Padre Island, Texas.

Watts, J. H. & Kubena, J. (2015). *Evaluating the need for emergency call boxes on college campuses*. Presented to the Academy of Criminal Justice Sciences Annual Conference. Orlando, Florida.

Watts, J. H. (2014). Managing criminal justice student groups: Best practices. Presented to the Southwestern Association of Criminal Justice Annual Conference. South Padre Island, Texas.

Watts, J. H. & Dahl, P. (2014). *Exploring the curriculum and impact of curriculum selection within college diversity courses*. Presented to the Academy of Criminal Justice Sciences Annual Conference. Philadelphia, Pennsylvania.

Watts, J. H. & Choe, G. (2013, March). *Exploring enforcement problems with the Texas flag destruction statute: A case study of the 46th Judicial District*. Presented to the Academy of Criminal Justice Sciences Annual Conference. Dallas, Texas.

Watts, J. H. & Manske, M. (2012, September). *Exploring enforcement problems with the Texas flag destruction statute: A case study of the 46th Judicial District*. Presented to the Southern Criminal Justice Association. Jacksonville, Florida.

DiMarino, F, Miller, C., Roberson, C., Ward, R.H., Ioimo, R.E. & Watts, J.H. (2012, March) Roundtable: The criminal justice center of excellence a means to enhance criminal justice education. Presented to the Academy of Criminal Justice Sciences Annual Conference. New York, New York.

Watts, J. H. (2010, September). *Exploring the separation of powers doctrine in Oklahoma: A case study of the lack of enforcement of the adultery statute.* Presented to the Southern Criminal Justice Association. Clearwater Beach, Florida.

Watts, J. H. & Choe, G. (2010, February). *Exploring enforcement problems with the Texas flag-burning statute*. Presented to the Academy of Criminal Justice Sciences Annual Conference. San Diego, California.

Watts, J. H. & Manske, M. (2010, February). *Teaching ethic issues in academia*. Presented to the Academy of Criminal Justice Sciences Annual Conference. San Diego, California.

Watts, J. H., Coleman, E., Manske, M, Daily, D., & Choe, G. (2009, March). *Exploring the impact of non-enforced or unconstitutional criminal statutes*. A round table discussion presented to the Academy of Criminal Justice Sciences Annual Conference. Boston, Massachusetts.

Watts, J. H. (2009, March) *Exploring adultery statue compliance enforcement: A case study of Oklahoma's public policy.* Showcase presentation presented to the Academy of Criminal Justice Sciences Annual Conference. Boston, Massachusetts.

Watts, J. H. (2008, April). *Conference hopping*. Presidential address. Presented at the Oklahoma Criminal Justice Association State Conference. Cameron University, Lawton, Oklahoma

Watts, J. H., and McCoy, M. (2007, October). *Investigating child exploitation: Concepts in surveillance and digital evidence*. Presented at the Southwestern Association of Forensic Scientists Annual Conference. Austin, Texas.

Watts, J. H., Coleman, J. E., Smith, D., and Hernandez, D. (2007, October). S*afety issues relating to college campuses.* A round table discussion presented to the Southwest Association of Criminal Justice Annual Conference. Corpus Christi, Texas.

Watts, J. H. (2007, April). *College students' perceptions of campus safety after installing emergency police call boxes*. Presented at the Oklahoma Criminal Justice Association State Conference. Rose State College, Oklahoma City, Oklahoma.

Watts, J. H. & Dudash, K. (2007, April). *Teaching criminal justice online: Obstacles to overcome*. Presented at the Oklahoma Criminal Justice Association State Conference. Rose State College, Oklahoma City, Oklahoma.

Coleman, J. E., Watts, J. H. and Cheurprakobkit, S. (2007, March). *Police hiring and retention of sexual minorities in Georgia and Texas after Lawrence v. Texas*. Presented to the Academy of Criminal Justice Sciences 44th annual meeting. Seattle, Washington.

Watts, J. H. (2006, October). *The evolution of distance learning in criminal justice*. Presented to the Southwest Association of Criminal Justice Annual Conference. Fort Worth, Texas.

Watts, J. H. (2006, April). *Distance learning in criminal justice*. Poster session presented at the annual meeting of the Oklahoma Criminal Justice Association, Oklahoma City, Oklahoma.

Watts, J. H. (2006, March). *Teamwork: A tinker-toy project*. Presented to Phi Lambda Chi National Leadership Conference, Hot Springs, Arkansas.

Academic Presentations made with Students.

I have mentored students in conducting research, and these presentations were the culmination of their experience.

Watts, J. H. (2022). *Best Practices of Criminal Justice Student Groups: Advice from the 2020 ACJS Student Group of the Year*. Showcase presentation presented to the Southwest Association of Criminal Justice Annual Conference, Austin, TX.

Carey, M. & Watts, J. H. (2017). *Police In-Custody Deaths in San Antonio, Texas: A Qualitative Case Study*. Presented to the Academy of Criminal Justice Sciences Annual Conference. Kansas City, Kansas.

Dawson, M. N., Santoyo, P., Rodriguez, C., and Watts, J. H. (2017). *Commonalities in High Profile Police Shootings in the United States: A Case Study*. Poster Session presented to the Academy of Criminal Justice Sciences Annual Conference. Kansas City, Kansas.

Maes, B. & Watts, J. H. (2014). *Exploring perceptions of racial profiling in the context of the Arizona immigration statute*. Poster Session presented to the Academy of Criminal Justice Sciences Annual Conference. Philadelphia, Pennsylvania.

Sturm, R. & Watts, J. H. (2014). Exploring the deployment of tactical units on proactive assignments. Poster Session presented to the Academy of Criminal Justice Sciences Annual Conference. Philadelphia, Pennsylvania.

Kealy, J. & Watts J. H. (2013). *Exploring the attitudes of heterosexual police officers toward co-workers identified as sexual minorities post-Lawrence v. Texas*. Poster Session presented to the Academy of Criminal Justice Sciences Annual Conference. Dallas, Texas.

Cooper, C. & Watts, J.H. (2013). *Assessing the need for police call boxes on college campuses*. Poster Session presented to the Academy of Criminal Justice Sciences Annual Conference. Dallas, Texas.

Engelhardt, E. & Watts, J. H. (2012). *Exploring the changes in evidence collection at major crime scenes: A case study of the Kansas Bureau of Investigation*. Poster Session presented to the Academy of Criminal Justice Sciences Annual Conference. New York.

Ploussard, H. & Watts, J. H. (2012). *Examining student perceptions of university and college police officers*. Poster Session presented to the Academy of Criminal Justice Sciences Annual Conference. New York.

Earl, L. & Watts, J. H. (2012). *Citizens police academies: Assessing the effectiveness of the program on citizen participants*. Poster Session presented to the Academy of Criminal Justice Sciences Annual Conference. New York.

Prather-Robson, B. & Watts, J. H. (2012). *Exploring the new generation of police officers: The Millennial's integration into the police force.* Presented to the Academy of Criminal Justice Sciences Annual Conference. New York.

Kealy, J. & Watts J. H. (2012). *Exploring the attitudes of heterosexual police officers toward co-workers identified as sexual minorities post-Lawrence v. Texas*. Presented to the Academy of Criminal Justice Sciences Annual Conference. New York.

Watts, J. H., Ladner, R., Kirby, A., Knoth, L. & Martens, J. (2010, September). *A comparative analysis of immigration laws.* Poster Session presented at the Southern Criminal Justice Association. Clearwater Beach, Florida.

Watts, J. H., Morales, A., & Quiles, S. (2008, April). *Examining patterns of distracted drivers*. Poster Session presented at the Oklahoma Criminal Justice Association State Conference. Cameron University, Lawton, Oklahoma.

Palmer, J, & Watts, J. H. (2007, October). *The essential function of police courtroom testimony in criminal cases.* Poster session presented at the Oklahoma Research Day sponsored by the University of Central Oklahoma. Edmond, Oklahoma.

Smith, D. and Watts, J. H. (2007, April). *Combating the budgetary crunch: Law enforcement agencies utilizing volunteer programs*. Poster Session presented at the Oklahoma Criminal Justice Association State Conference. Rose State College, Oklahoma City, Oklahoma.

Smith, D. & Watts, J. H. (2007, April). *Combating the budgetary crunch: Law enforcement agencies utilizing volunteer programs*. Poster session presented at the Oklahoma Research Day sponsored by the University of Central Oklahoma. Edmond, Oklahoma.

Professional Conferences Attended

(2024, October). Southwestern Association of Criminal Justice, Annual Conference. Fort Worth, Texas - Presenter.

(2024, April). World Social Science Association, Annual Conference. San Antonio, Texas – Presenter.

(2023, March). Southwestern Social Science Association, Annual Conference. Fort Worth, Texas – Presenter.

(2023, March). The American Academic and Business Research Institute, Management Track, San Antonio, Texas- Presenter.

(2022, October). Southwestern Association of Criminal Justice, Houston, Texas – Presenter.

(2022, March). Academy of Criminal Justice Sciences Annual Conference, Las Vegas, Nevada - Presenter.

(2019, October). Southwestern Association of Criminal Justice, Houston, Texas – Presenter.

(2019, March) Academy of Criminal Justice Sciences Annual Conference, Baltimore, Maryland - Presenter.

(2018, October). Southwestern Association of Criminal Justice, San Antonio, Texas - Presenter

(2018, March). Academy of Criminal Justice Sciences Annual Conference, New Orleans, Louisiana - Presenter.

(2017, March). Academy of Criminal Justice Sciences Annual Conference, Kansas City, Kansas - Presenter.

(2016, October). Western Association of Criminal Justice, Las Vegas, Nevada – Presenter

(2016, March). Academy of Criminal Justice Sciences, Denver, Colorado - Presenter

(2015, October). Southwestern Association of Criminal Justice, South Padre Island, Texas - Presenter

(2015, March). Academy of Criminal Justice Sciences, Orlando, Florida – Presenter

(2014, October). Southwestern Association of Criminal Justice, South Padre Island, Texas - Presenter

(2014, February). Academy of Criminal Justice Sciences, Philadelphia, Pennsylvania – Presenter

(2013, March). Academy of Criminal Justice Sciences, Dallas, Texas – Presenter

(2012, November). Texas Commission on Law Enforcement Officer Standards and Education, Training Coordinator's Conference. Corpus Christi, Texas - Attendee

(2012, September). Southern Criminal Justice Association, Jacksonville, Florida. – Presenter

(2012, March). Academy of Criminal Justice Sciences, New York, New York – Presenter

(2011, October). Texas Commission on Law Enforcement Officer Standards and Education, Training

Coordinator's Conference. Addison, Texas - Attendee

(2010, October). Texas Commission on Law Enforcement Officer Standards and Education, Training Coordinator's Conference. Addison, Texas - Attendee

(2010, September). Southern Criminal Justice Association, Clearwater Beach, Florida. – Presenter

(2010, February). Academy of Criminal Justice Sciences, San Diego, California. – Presenter

(2009, October). Texas Commission on Law Enforcement Officer Standards and Education, Training Coordinator's Conference. Corpus Christi, Texas - Attendee

(2009, March). Kansas Narcotics Officers Association, Wichita, Kansas, Presenter

(2009, March). Academy of Criminal Justice Sciences, Boston, Massachusetts, Presenter

(2008, April). Oklahoma Criminal Justice Association State Conference, Lawton, Oklahoma - Presiding President & Presenter

(2007, October). Oklahoma Research Day, University of Central Oklahoma - Presenter

(2007, October). Southwestern Association of Forensic Scientists - Presenter

(2007, October). Southwest Association of Criminal Justice Annual Conference, Corpus Christi, Texas. - Presenter

(2007, August). Association of Oklahoma Narcotic Enforcers, Annual Conference, Oklahoma City - Presenter

(2007, July). Phi Lambda Chi National Convention, Fayetteville, Arkansas - Delegate

(2007, April). Oklahoma Criminal Justice Association State Conference, Oklahoma City, Oklahoma - Presenter

(2007, April). Oklahoma Research Day, University of Central Oklahoma - Presenter

(2007, March). Academy of Criminal Justice Sciences, 44th Annual Meeting, Seattle, Washington - Presenter

(2006, October). Texas Municipal League State Conference, Austin, Texas - Delegate

(2006, October). Southwest Association of Criminal Justice Annual Conference, Fort Worth, Texas. - Presenter

(2006, July). Phi Lambda Chi National Convention, Fayetteville, Arkansas - Delegate

(2006, April). Oklahoma Criminal Justice Association State Conference, Oklahoma City, Oklahoma. - Presenter

(2006, March). Phi Lambda Chi National Leadership Conference, Hot Springs Arkansas - Presenter

(2005, October). Texas Municipal League State Conference, Grapevine, Texas - Delegate

(2005, July). Phi Lambda Chi National Convention, Fayetteville, Arkansas - Delegate

(2004, October). Texas Municipal League State Conference, Corpus Christie, Texas- Delegate

(2003, October). Texas Municipal League State Conference, San Antonio, Texas - Delegate

Professional Associations

American Academic and Business Research Institute – Member

Southwestern Social Science Association – Member

Academy of Criminal Justice Sciences - Member

Southwestern Association of Criminal Justice – Second Vice President (2023-2024), Member

Southern Criminal Justice Association – Past Member

Oklahoma Criminal Justice Association - Past President (2007-2008)

Southwestern Association of Forensic Scientists – Past Associate Member

Texas and Oklahoma Criminal Investigator's Association - Member, Past Vice President

Texas Municipal League – Past Member

Association of Oklahoma Narcotic Enforcers – Past Member

Leadership Command College Alumni Association - Member, Sam Houston State University

Phi Lambda Chi (Greek Fraternity) - Alumni and Faculty Advisor, Cameron University

Alpha Phi Sigma (Criminal Justice Honor Society) - Faculty Advisor, Alumni Member, Cameron University

Phi Theta Kappa (Two Year College Honor Society) - Past Chapter President & Alumni Member, Vernon College

Pi Sigma Alpha (Political Science Honor Society) - Alumni Member, Midwestern State University

Publisher Peer Reviews

Leighton, P., & Reiman, J. (2001). *Criminal justice ethics*. Prentice-Hall: Upper Saddle River, NJ.

Berg, B.L., & Horgan, J. (1998). *Criminal investigation*. McGraw Hill: Woodland Hills, CA.

Editorial Reviewer

Professional Issues in Criminal Justice
Police Practice and Research: An International Journal
The Southwest Journal of Criminal Justice

Pearson Publishing Company
McGraw Hill
Cengage

SERVICE AND COMMITTEE MEMBERSHIP

UNIVERSITY SERVICE

Faculty Fellow – Sigma Phi Epsilon

Faculty Mentor – Student Resident Assistant Aaron Moses

Presentations

Watts, J. H. & Villarreal, A. (2016, October*). Know your rights workshop*. Presented to Our Lady of the Lake University. San Antonio, Texas.

Watts, J. H. & Villarreal, A. (2015, October). *Know your rights workshop*. Presented to Our Lady of the Lake University. San Antonio, Texas.

Watts, J. H. (2010, September). *Chasing the American dream: Strategies for success*. A presentation to the members of Sigma Phi Epsilon. Topeka, Kansas.

Watts, J.H., (2009, March). *The value of mentoring*. Keynote address to Phi Theta Kappa Honor Society induction ceremony. Washburn University, Topeka, Kansas.

Watts, J. H. (2008, May). *Internal theft controls.* A presentation to the Credit Professionals International District 7 & 9, monthly meeting, Lawton, Oklahoma.

SCHOOL SERVICE

Presentations

Watts, J. H. (2011, March). *Exploring the separation of powers doctrine in Oklahoma*. Pro-seminar given to the School of Applied Studies. Topeka, Kansas.

Watts, J. H. (2010, February). *Teaching ethics in criminal justice education.* Pro-seminar given to the School of Applied Studies. Topeka, Kansas.

Watts, J. H. (2009, April). *Chasing the American dream: Strategies for success*. A presentation to the Kansas Society of Radiological Technologists Annual Conference. Topeka, Kansas.

PROFESSIONAL SERVICE

Curriculum Reviewer for Accrediting Council for Continuing Education and Training (ACCET). ACCET provides institutional accreditation for its members, which are technical or vocational colleges.

I have served as part of on-site audit teams as a curriculum auditor. The on-site examination team visit is a fact-finding initiative on behalf of the Accrediting Commission. The Team's primary responsibility during the visit is to establish an objective comparative analysis of the institution's ASER and the operational characteristics relevant to each of the ACCET Document 2 – Standards for Accreditation, as demonstrated by actual practices. Team examiners seek to verify the accuracy and validity of the information and data contained in the ASER through inquiry, observation, and sampling techniques. Both administrative and educational activities are reviewed in the context of the ACCET standards, policies, and procedures.

- Served as Curriculum Reviewer for the Criminal Justice program.
    - Site visit 10/08/18 and 10/09/18, Pacific West Academy, Los Angeles, CA.
    - Site visit 10/11/18 and 10/12/18, Pacific West Academy, San Diego, CA.
    - Site visit 2/02/17 and 2/03/17, United Education Institute College, Chula Vista, CA.
    - Site visit 1/31/17 and 2/01/17, United Education Institute College, Sam Marcos CA.
- Served as a Curriculum Reviewer for the Business Administration program.
    - Site visit 2/21/18-2/22/18, Virginia College, Jacksonville, FL.
- Served as Curriculum Reviewer for Criminal Security Administration program.
    - Site visit 2/13/14 and 2/14/14, United Education Institute College, San Marcos, CA.
    - Site visit 2/10/14 and 2/11/14, United Education Institute College, Stockton, CA.

Curriculum Reviewer for Academy of Criminal Justice Science (ACJS).

- Completed ARC training March 2013

Presentations

Watts, J. H. (2012, March). The new normal: Witness identification. A presentation to the Kansas Narcotics Officers Association Annual Conference. Topeka, Kansas.

Watts, J. H. (2011, June) *Recognition and prevention of sudden custody deaths*. A presentation to the Kansas Capital Police. Topeka, Kansas.

Watts, J. H. (2011), April *Recognition and prevention of sudden custody deaths*. A presentation to the Kansas Highway Patrol. Salina, Kansas.

Watts, J. H. (2010, August) *Recognition and prevention of sudden custody deaths*. A presentation to the Paola Police Department. Paola, Kansas.

Watts, J. H. (2009, March) *Sudden custody deaths and civil liabilities*. A presentation to the Kansas Narcotics Officers Association Annual Conference. Wichita, Kansas.

Watts, J. H. (2007, August). *Recognition and prevention of sudden custody deaths*. Presented to the Association of Oklahoma Narcotic Enforcers State Conference. Oklahoma City, Oklahoma.

Watts, J. H. (2006, July). *Local government 101*. Presented to the City of Vernon City Council. Vernon, Texas.

Watts, J. H. (2005, September). *Sudden custody death syndrome*. Presented to the Vernon Police Department as annual in-service training, Vernon, Texas.

Watts, J. H. (2002, August). Keynote address. Presented to the Texas Youth Commission Graduation Ceremony, Vernon, Texas.

Watts, J. H. (1999, June). Gang awareness. Presented to Vernon High School Assembly, Vernon, Texas.

Watts, J. H. (1998, August) Keynote address. Presented to the Texas Youth Commission Graduation Ceremony, Vernon, Texas.

Watts, J. H. (1997). *The selection process: written entrance examination not a necessary selection tool*. Unpublished Whitepaper. Sam Houston State University. Huntsville, TX.

Watts, J. H. (1996, August). *Street gangs*. Presented to the Kiwanis Club, Vernon, Texas.

COMMITTEES
Our Lady of the Lake University

Promotion and Tenure Committee – (2021-Present)
Research and Professional Development Council – Chair (2021-Present)
Provost Search Committee (2023)
Academic Policy Committee (Fall 2018-2021)
Employee Benefits (Fall 2015-Spring 2016)
General Education (Spring 2016-Spring 2018)

Washburn University
University
Deans' Search Committee (2013, Chair)
Associate Marshal, Graduation (2011-2014)
Aperion (2010-2014)
Small Research Grant (2008-2010)
Faculty Fellow (2010- 2011)
IMPACT Camp facilitator (2009)
Assistant Marshal, Graduation (2008-2010)
Homecoming Selection Committee (2008-2009)
Who's Who Selection Committee (2008-2009)

School of Applied Studies
Two Year Tenure and Promotion Review Committee

- Keith Farwell (Spring 2014)
- Patricia Dahl (Spring 2013)
- Zack Frank (Spring 2013)

Tenure & Promotion Policy Review Committee – (2014, Chair)

Department
Criminal Justice Association (Faculty Advisory 2008-2014)
Department Search Committee (2008-2009 – Chair 2011 & 2013)

Cameron University
University
Faculty Senate (2005-2008)
Distance Education (2005-2008)

Department
Student Groups (Co-Chair) (2003-2008)
Personnel (2002-2008)
Student Scholarships (Co-Chair) (2005-2008)
Public Relations (Chair) (2005-2006)
Faculty Scholarship (2005-2008)

RESEARCH MENTOR

McNair Scholars

Andersen, R. (2005). *An analysis of patrol practices within the Vernon, Texas police department relating to racial profiling*. Unpublished manuscript. Cameron University. Lawton, OK.

Doherty, L. (2003). *Alternatives to lethal force in the criminal justice system*. Unpublished manuscript. Cameron University. Lawton, OK.

Thesis Committee
Committee Chair

Payne, K. (2014). *Examining burnout among Kansas narcotic officers*. Thesis. Washburn University. Topeka, Kansas.

Bridges, J. (2010). Post-secondary *education and police performance*. Thesis. Washburn University. Topeka, Kansas.

Committee Member

Taylor, H. (2014). *Perceptions of women in law enforcement*. Thesis. Washburn University. Topeka, Kansas.

Wilkens, W. (2012). *Measurement of Kansas gang statutes*. Thesis. Washburn University. Topeka, Kansas.

HONORS AND AWARDS

Academy of Criminal Justice Sciences Outstanding Mentor Award, 2019

Muriel D. Clarke Student Life Award, Washburn University, 2011-2012

Student Life Achieving Excellence Award, Washburn University 2011-2012

SOAR Award, Student Club Advisor of the Year, Washburn University, 2011

Cameron University Criminal Justice Advisor of the Year, 2008

Cameron University Criminal Justice Advisor of the Year, 2007

Who's Who among Americas College Teachers, 2007

Who's Who among Americas College Teachers, 2002

Who's Who among Americas College Teachers, 2001

Who's Who among America's College Students, 1995

GRANTS

Kansas Technology Internship Grant: Kansas Board of Regents Career & Technical Education. I applied for it but was not awarded. April 2009.

COURSES TAUGHT

Our Lady of the Lake University

Criminal Justice Courses
Introduction to Criminal Justice
Introduction to Corrections
Police & Society
Comparative Criminal Justice Systems
Introduction to Forensics
Juvenile Justice
Applications of Learning
Criminal Investigation
Professional Ethics
Homicide Investigations
Criminal Law
Criminal Procedure
Law & Society
Police & Civil Liabilities
Police & the Media
Special Topics: Use of Force Policy and Practice
Special Topics: School Violence
Organized Crime
Investigating Street Gangs
Criminal Justice Administration

Business Courses
Microeconomics
International Economics (Graduate, MBA)
Organizational Behavior
Business Ethics (Graduate, MBA)
Business Law (Graduate, MBA)
Legal Issues (Graduate, PhD)
Legal Concepts of Business
Principles of Management
Business Negotiation (Graduate)
Entrepreneurship
Human Resource Management (Graduate, MBA)

Washburn University

Crime & Justice in America
Introduction to Law Enforcement
Police Problems & Practices
Criminal Justice Policy & Issues
Principles of Investigation
Internship in Law Enforcement
Internship in Security Administration
Internship in Corrections
Police and the Community
Criminal Justice Communications
Independent Study
Enforcement Administration
Directed Readings in Military Studies
Criminal Procedure & Evidence

Graduate Courses Taught
Directed Readings
The Role of Law Enforcement in The United States
Organized and White-Collar Crime

Contemporary Issues in Criminal Justice
Thesis
Organizational Behavior

Cameron University

Introduction to Criminal Justice
Applied Criminology
Criminal Law
Criminal Procedures
Community Relations
Security Concepts
Introduction to Law Enforcement
Methods of Investigation I
Methods of Investigation II
Comparative Criminal Justice Systems
Concepts in Criminal Justice: Ethics
Concepts in Criminal Justice: Advanced Research
Concepts in Criminal Justice: International Criminal Justice
Special Topics in Criminal Justice: Police Civil Liabilities
Special Topics in Criminal Justice: Homeland Security
Organized & White Collar Crime
Introduction to Forensic Science

Vernon College

Introduction to Criminal Justice
Crime in America
Fundamentals of Criminal Law I
Fundamentals of Criminal Law II
Legal Aspects of Law Enforcement
Court Systems & Practices
Correctional Systems and Practices
Community Resources in Corrections
Police Systems and Practices
Criminal Investigation
Juvenile Justice Systems
American Government I
American Government II
United States History to 1865
United States History from 1865

Purdue University Global (Graduate School)

CJ 501 Criminology Theory
CJ 503 Organizational Behavior
CJ 505 Critical Issues in Criminal Justice
CJ 506 Advanced Topics in Criminal Law
CJ 511 Employment & Policy Law
CJ 514 Seminar: Contemporary International Justice Issues: Responding to Terrorism
CJ 517 Human Resource Development
CJ 518 Critical Issues in Policing
CJ 600 Thesis